DELHI TRANSPORT CORPORATION Govt. of NCT Of Delhi I.P.ESTATE: NEW DELHI-110002

No. PLD-III/MW/(Cont.Driver)/2021/6362

Dated: 10/12/2021

Subject: Revision of Wages to the Contractual Drivers working in DTC

In continuation to the office circular No. PLD-V/MW/2021/6122 dated 29/11/2021 (copy enclosed at 338-340) vide which the Minimum rates of Wages for daily rated/Contractual Employees as notified by GNCTD has been revised after vetting of the proposal by the Accounts Deptt., DTC and approval of the same by the Competent Authority i.e. MD, DTC. Accordingly, the wages to be paid to the contractual drivers performing duties on City/NCR operations in DTC are proposed to be revised as notified by GNCTD, vide order F.No.12 (142)/02/MW/VIII/Part file/4456 dated 11/11/2021 and DTC Board vide its Resolution No.15/2018 with immediate effect.

The revised rates are as follows:

1. <u>Distance driven in a month</u>

Wages rate

(i) First 2250 kms.

Rs. 7.86 per km w.e.f. 01/10/2021

(ii) Beyond 2250 Km

Rs. 8.24 per km w.e.f. 01/10/2021

Apart from above, the following amount shall also be payable subject to following:

- 2. (i) An amount of Rs. 2200/- per month be given for achieving 22 days physical attendance and operation of 95% of Scheduled Kilometers and an additional amount of Rs. 200/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.3000/- per month.
- (ii) An amount of Rs. 1400/- per month be given for achieving 22 days physical attendance and operation of 85% of scheduled kilometres. An additional amount of Rs. 150/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs. 2000/- per month.
- (iii) The payment of incentives shall be made to the contractual drivers subject to fulfilment of the following conditions:
 - (a) Incentive will be paid for line duties to the contractual drivers who are deployed on buses only.
 - (b) There should not be any fatal/major accident on the part of contractual driver for payment of incentives in the relevant month.

The proposal as above mentioned at Para-1 and 2 is submitted for approval of MD who has been authorized to get the exact rates fixed, as and when minimum Wages/DA are revised by the Govt. of NCT of Delhi from time to time by DTC Board vide resolution No.15/2018.

Further, it is proposed that the pay of contractual drivers may be charged at revised rates in regular pay bill for the month of December 2021, payable in January 2022, along with arrears on account of above enhancement.

This has the approval of the Competent Authority.

Sudheer Kumar Dy. Manager (Per.)

All Depot Manager/Units Officers

Cc to: CGM (O) & CGM (Tr.)

Cc to: OSD to MD- for the favour of information of MD, Please

Cc to: All Dy. CGMs/All RMs

Cc to: Addl. CAO

Cc to: Dy. Manager (Audit)