

DELHI TRANSPORT CORPORATION  
I.P.ESTATE: NEW DELHI

No. PLD-III/MW/(Cont. Driver)/2020/5190

Dated:21.12.2020

CIRCULAR

**Subject: Revision of Wages to the Contractual Drivers working in DTC.**

In continuation to the office circular memo Nos. PLD-V/MW/2019/4077 dated 28.10.2019 vide which the Minimum rates of Wages for daily rated/Contractual Employees was revised and fixed as notified by GNCTD, vide order dated F.13(1)/2018/MW/Lab/3602 dated 22-10-2019. Now, the wages to be paid to the contractual drivers performing duties on City/NCR operations in DTC is again revised as per vide order no.F.12(142) /02/MW/VII/Part file/3786-3809 dated 7.12.2020 of Labour Department, GNCTD and in accordance with DTC Board's decision vide Resolution No.15/2018 w.e.f. 1.12.2020 .The revised rates shall be as under :

<u>1. Distance driven in a month</u>	<u>Wage Rate</u>
(i) First 2250 kms.	Rs. 7.50 per km. from 1.4.2020 to 30.9.2020 Rs. 7.59 per Km. w.e.f. 1.10.2020
(ii) Beyond 2250 kms.	Rs. 7.85 per km. from 1.4.2020 to 30.9.2020 Rs. 7.95 per Km. w.e.f. 1.10.2020

Further, other contents of the Board Resolution No. 15/2018 may also be implemented sacrosanctly. These include as follows:

2. (i) An amount of Rs.2200/- per month be given for achieving 22 days physical attendance and operation of 95% of Scheduled Kilometers and an additional amount of Rs.200/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs. 3000/- per month.

(ii) An amount of Rs.1400/- per month be given for achieving 22 days physical attendance and operation of 85% of scheduled kilometers. An additional amount of Rs. 150/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.2000/- per month.

(iii) The payment of incentives shall be made to the contractual drivers subject to fulfillment of the following conditions:

(a) Incentive will be paid for line duties to the contractual drivers who are deployed on buses only.

(b) There should not be any fatal/major accident on the part of contractual driver for payment of incentives in the relevant month.

Pay of contractual drivers may be charged at revised rates in regular pay bill for the month of December-2020, payable in January-2021 along with arrears on account of above enhancement, if any.

All Drawing and Disbursing Officers are requested to take necessary action in the matter accordingly.

This has the approval of the competent authority.



Dy. Manager (P)

All Depot Managers/Unit Officers

Cc to: CGM (O) & CGM (Tr.)

Cc to: OSD to MD – for favour of information of MD, please.

Cc to: All Dy. CGMs/All RMs

Cc to: Addl. CAO